

Deepening your Diagnosis

The strategic triangle of public value

Consider the 'strategic triangle' as it relates to your systems leadership challenge. To what extent does the strategy you are pursuing meet the three tests?

Test 1: Convincingly aims to achieve public value outcomes

| Strengths & ideas for amplification | Weaknesses & action options |
|-------------------------------------|-----------------------------|
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Test 2: Mobilizes sufficient authorization to be politically sustainable

| Strengths & ideas for amplification | Weaknesses & action options |
|-------------------------------------|-----------------------------|
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Test 3: Is operationally and administratively feasible

| Strengths & ideas for amplification | Weaknesses & action options |
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Adapted from Mark Moore, *Creating Public Value: Strategic Management in Government* (1995)